

“We are a welcoming, active, and business-friendly rural foothill community built on California's rich gold rush history.”



City Manager's Report

March 11, 2025 City Council Meeting

Prepared by: Dave Warren, Assistant City Manager/Director of Finance

Item #: 6.4

Subject: Acknowledge and file the Worker's Compensation Trending/Stewardship Report as of December 31, 2024.

Recommendation:

Acknowledge and file the Worker's Compensation Trending/Stewardship Report as of December 31, 2024.

Purpose: To provide the City Council and the Public an update on the City's worker's compensation claim performance over the past four and half years.

Strategic Plan Strategy:

Good Governance: Strategy No. 2-Create a supportive framework for action by supporting systems and human resources that can succeed. Fiscal Stability/Sustainability: Strategy No. 1-Identify financial risks and opportunities.

Background:

The City is a founding member of the Northern California Cities Self Insurance Fund (NCCSIF), which is a Joint Powers Authority (JPA) that was formed in 1979, that offers self-insured risk services to municipalities such as general liability insurance, property insurance, and worker's compensation insurance. For the past 46 years, the City has participated in the worker's compensation program which is currently administered by LWP Claims Solutions on behalf of NCCSIF.

The worker's compensation program insures employees who may experience industrial injuries while working for the City. The associated insurance benefits are mandated by the State of California.

Discussion:

Tonight, Stacey Bean, Assistant Claims Manager from LWP Claims Solutions, will present the Worker's Compensation Trending/Stewardship Report which provides an update on the City's worker's compensation claim performance over the past four and half years. It is also a working document for City management to identify program successes and areas that may need additional safety precautions.

Options:

1. Acknowledge and file the Worker's Compensation Trending/Stewardship Report as presented.
2. Take no action.

Environmental:

Tonight's action is not applicable.

Cost:

This is an informational item, and there are no costs associated with tonight's action.

Budget Impact:

The City Council adopted the Fiscal Year 2024/2025 Operating Budget which assumed the worker's compensation insurance premium.



M. Cleve Morris, City Manager



Dave Warren, Assistant City Manager/
Director Finance

Attachments:

- A. Worker's Compensation Trending/Stewardship Report Presentation